

The regular meeting of the Worcester Central School District Board of Education was held on Wednesday, October 23, 2024 at Worcester Central School, Worcester Central School, Worcester, New York.

MEMBERS PRESENT: William Fisher II, President, Stacey Serdy, Vice President, Tanya Shalor, and Jim Conroe

MEMBERS ABSENT: Peter Kwiatkowski

OTHERS PRESENT: Timothy Gonzales, Superintendent, Katie Sill, Elementary Principal, Melissa Leonard, Secondary Principal, Gary Pochkar, Glenn Jaquish, Chris Kaltenbach (7:00 p.m.) and Wendy Elliott

At 6:31 p.m. William Fisher, President, called the meeting to order with a quorum present. Pledge of Allegiance recited. CALL TO ORDER

Motion made by Mrs. Shalor, seconded by Mr. Conroe, to approve the agenda. AGENDA

Ayes 4                      Nays 0                      Motion carried

Faculty and Staff Sharing:

There was no one present who wished to address the Board.

Consent Agenda Items:

Motion made by Mrs. Shalor, seconded by Mr. Conroe, to approve the following Consent Agenda items: CONSENT AGENDA

- Approval of Minutes – September 24, 2024 Audit Committee Meeting;
- Treasurer’s Report – September 24, 2024 Regular Meeting;
- Treasurer’s Report – September 2024.

Ayes 4                      Nays 0                      Motion carried

Public to be Heard:

There was no one present who wished to address the Board.

Action Required:

Motion made by Mrs. Shalor, seconded by Mr. Conroe.  
RESOLVED, that the Board of Education of the Worcester Central School District, upon the recommendation of the Superintendent, does hereby approve the request of Elizabeth Lamica who serves in the position of Music Teacher for a leave of absence for maternity leave effective on or around January 27, 2025 through on or around March 14, 2025. Ms. Lamica’s leave will be paid leave (up to twenty-one general leave days) and will continue as unpaid leave. LEAVE OF ABSENCE ELIZABETH LAMICA MUSIC TEACHER

Ayes 4                      Nays 0                      Motion carried

Motion made by Mr. Conroe, seconded by Mrs. Shalor.  
RESOLVED, that the Board of Education of the Worcester Central School District, upon the recommendation of the Superintendent, does hereby accept the resignation of Leah Johnson as Cook and establishes that her last day working as a Cook will be October 23, 2024. RESIGNATION COOK LEAH JOHNSON

Ayes 4                      Nays 0                      Motion carried

Motion made by Mr. Conroe, seconded by Mrs. Shalor.

RESOLVED, that the Board of Education of the Worcester Central School District, upon the recommendation of the Superintendent, does hereby appoint Leah Johnson to the position of Cleaner, as per the Memorandum of Agreement by and between the Worcester Central School District, the Worcester Central School Non-Teaching Personnel (WNTP), and Leah Johnson, with a 52-week probationary appointment effective October 24, 2024, and the salary shall be \$34,320 with salary and benefits to be pro-rated for the period October 24, 2024 through June 30, 2025 for the 2024-2025 school year.

CLEANER  
LEAH JOHNSON

Ayes 4                      Nays 0                      Motion carried

Motion made by Mr. Conroe, seconded by Mrs. Shalor.

RESOLVED, that the Board of Education of the Worcester Central School District, upon the recommendation of the Superintendent, does hereby approve Alexis Howell-Manon as a substitute teacher (non-certified), substitute LTA, substitute teacher aide, and substitute library aide, pending fingerprint clearance.

SUBSTITUTE  
ALEXIS HOWELL-  
MANON

Ayes 4                      Nays 0                      Motion carried

Motion made by Mrs. Shalor, seconded by Mrs. Serdy.

RESOLVED, that the Board of Education of the Worcester Central School District, upon the recommendation of the Superintendent, does hereby approve Jillian Sachs as a substitute teacher (non-certified), substitute LTA, substitute teacher aide, and substitute library aide.

SUBSTITUTE  
JILLIAN SACHS

Ayes 4                      Nays 0                      Motion carried

Motion made by Mr. Conroe, seconded by Mrs. Serdy.

RESOLVED, that the Board of Education of the Worcester Central School District, upon the recommendation of the Superintendent, does hereby approve Lindsay Perrillo as a substitute teacher (non-certified), substitute LTA, substitute teacher aide, and substitute library aide, pending fingerprint clearance.

SUBSTITUTE  
LINDSAY PERRILLO

Ayes 4                      Nays 0                      Motion carried

Motion made by Mr. Conroe, seconded by Mrs. Shalor.

RESOLVED, that the Board of Education of the Worcester Central School District, upon the recommendation of the Superintendent, does hereby approve Michelle Arias and Zoey Griffin as CROP Peer Tutors for the 2024-2025 school year, to be paid at a rate of \$15.00 per hour or as per the current New York State Department of Labor minimum wage hourly rate.

CROP PEER TUTORS  
2024-2025

Ayes 4                      Nays 0                      Motion carried

Motion made by Mrs. Shalor, seconded by Mrs. Serdy.

RESOLVED, that the Board of Education of the Worcester Central School District, does hereby accept the Claims Auditor Exception Report for the period September 1, 2024 to September 30, 2024, as presented.

CLAIMS AUDITOR  
EXCEPTION  
REPORT

Ayes 4                      Nays 0                      Motion carried

Motion made by Mr. Conroe, seconded by Mrs. Shalor.

RESOLVED, that the Board of Education of the Worcester Central School District, upon the recommendation of the Superintendent, does hereby approve the application for a Shared Track Team with Schenevus Central School for the 2024-2025 school year, as presented.

SHARED TRACK TEAM 2024-2025

Ayes 4                      Nays 0                      Motion carried

Motion made by Mrs. Shalor, seconded by Mr. Conroe.

RESOLVED, that the Board of Education of the Worcester Central School District, upon the recommendation of the Superintendent, does hereby accept the donation of two soccer nets from the Worcester Sports Booster Club.

DONATION FROM WORCESTER SPORTS BOOSTER CLUB

Ayes 4                      Nays 0                      Motion carried

Motion made by Mrs. Shalor, seconded by Mr. Conroe.

RESOLVED, that the Board of Education of the Worcester Central School District, upon the recommendation of the Superintendent, does hereby accept the Wilkes University Equipment Sale & Transfer of Ownership Agreement, as presented.

WILKES UNIVERSITY EQUIPMENT SALE & TRANSFER OF OWNERSHIP AGREEMENT

Ayes 4                      Nays 0                      Motion carried

Motion made by Mrs. Shalor, seconded by Mr. Conroe.

RESOLVED, that the Board of Education of the Worcester Central School District, upon the recommendation of the Superintendent, does hereby authorize the establishment of a Repair Reserve Fund, as per General Municipal Law 6-d. The purpose of this reserve will be to pay the cost of nonrecurring repairs to capital improvements or equipment. The reserve will be funded by unappropriated balances from the general fund.

ESTABLISHMENT OF A REPAIR RESERVE FUND

Ayes 4                      Nays 0                      Motion carried

Motion made by Mrs. Shalor, seconded by Mr. Conroe.

RESOLVED, that the Board of Education of the Worcester Central School District, upon the recommendation of the Superintendent, does hereby approve the Management Response and Corrective Action Plan to the 2023-2024 financial Statements conducted by Raymond G. Preusser, CPA, P.C.

MANAGEMENT RESPONSE AND CORRECTIVE ACTION PLAN TO THE 2023-2024 AUDITED FINANCIAL STATEMENTS

Ayes 4                      Nays 0                      Motion carried

Motion made by Mr. Conroe, seconded by Mrs. Shalor.

RESOLVED, that the Board of Education of the Worcester Central School District, upon the recommendation of the Superintendent, does hereby approve the Management Response and Corrective Action Plan to the 2023-2024 Extraclassroom Activity Fund Audit conducted by Raymond G. Preusser, CPA, P.C.

MANAGEMENT RESPONSE AND CORRECTIVE ACTION PLAN TO THE 2023-2024 AUDITED EXTRA-CLASSROOM ACTIVITY FUND

Ayes 4                      Nays 0                      Motion carried

Motion made by Mrs. Shalor, seconded by Mrs. Serdy.

RESOLVED, that the Board of Education of the Worcester Central School District, upon the recommendation of the Superintendent, does hereby adopt the Worcester Central School District Reserves Plan as of June 30, 2024, as presented.

WCS RESERVES PLAN AS OF JUNE 30, 2024

Ayes 4                      Nays 0                      Motion carried

Motion made by Mrs. Serdy, seconded by Mr. Conroe.

RESOLVED, that the Board of Education of the Worcester Central School District, does hereby approve the CSE/CPSE recommendations, as presented for students: #3889, #600006064, #600006060, #3876, #3656, #3915, #3948, #600006066, and #3760.

Ayes 4

Nays 0

Motion carried

Principal Reports:

Mrs. Sill reported to the Board about elementary level news and information.

Mrs. Leonard reported to the Board about elementary and secondary level news and information.

Board Member and/or Superintendent Items:

Mr. Gonzales reported to the Board that the kick-off meeting with all the contractors was held, and they are putting together construction schedules to start work at the bus garage and will try not to impact students in the main building. Small crews will begin electrical projects and the longer lead items are getting ordered. Mr. Gonzales also shared that some state contracts were to be approved for this Board meeting, but there is an opportunity for a potential savings of just under 40k by using a different vendor. We are going through the process and will bring them back next month.

Mr. Gonzales recalled the earlier communication received from a solar company intending to build a solar farm at 118 Up County Road in Worcester and in May of 2022 a resolution was passed to accept payment in lieu of taxes for the solar company, and they were informed of our position. Their attorney contacted us to discuss the payment terms, and Joe Shields from Ferrara was asked to get involved. Mr. Shields has attempted to reach them via email and USPS but there has been no response. Mr. Gonzales has sent emails to the county and to the town to see if they have been contacted.

Mr. Gonzales shared a concern he received about students possibly not following and the enforcement of the athletic code of conduct. The athletic director (AD) was asked to remind the current and future winter sports coaches to be sure to adhere to and have the students adhere to the code of conduct. If necessary, to refer conduct to administration as well so administration can address it using the student code of conduct. These will both be reviewed this year for possible updates.

Mr. Gonzales shared that at a recent ONC BOCES BOE meeting they approved the addition of the pronouns “they, them” and removed “he/his, she/her” for their student code of conduct. The reason, they were told, is to attempt to be more inclusive and to be proactive in what may be a future directive. We have not been given any directive to adjust pronouns. Also, Mr. Gonzales doesn’t believe that by removing he/him or she/her that it makes a code of conduct more inclusive.

Mr. Gonzales distributed and shared with the Board the parent cellphone survey that resulted in 126 responses. Discussion ensued.

Mr. Gonzales spoke with Josh Reiss from Safety Risk Management and there is still no applicant for the SRO position at the county and he suggested we may have better luck with Upstate Security. ONC BOCES paid a little over \$80K when they had a Sheriff SRO. Discussion ensued.

Informational:

The September 2024 bus mileage reports were given to board members for their review.

The next regular Board of Education meeting will be held on Wednesday, November 20, 2024 at 6:30 p.m. in the library.

Motion made by Mrs. Shalor, seconded by Mrs. Serdy to adjourn the meeting at 7:05 p.m.

ADJOURN

Ayes 4

Nays 0

Motion carried

Respectfully submitted,

Wendy Elliott  
District Clerk